

Paul Middlemast

MA, Chartered HR Practitioner

Osprey Human Resources
Consultancy

*One half of a partnership because your
business matters*

Paul Middlemast.

BSc, Pg. DMS (HR), MA (HRM), Chartered MCIPD

Principal of Osprey hrc

Providing services to a variety of
organisations in The UK and
Internationally:

- London, SE/SW England
- Belfast, Dublin
- NYC and
- Sydney.

Visit our website: ospreyhrc.com



Osprey hrc

6 Whitecross Drive
Weymouth
Dorset DT4 9PA

Phone: 07831 427234
Email:
pmiddlemast@ospreyhrc.com
www.ospreyhrc.com



Organisational Profile

Osprey hrc provide a full range of HR consultancy services to support your organisation leaving you free to focus on your core business activities, offering a practical professional consultancy service to support all HR activities

Examples include:

- Organisational HR audits and analysis
- Strategic and Transactional HR
- Employment law and compliance
- Dealing with employee relations issues including disciplinary, grievance or performance management problems
- Absence Management, including long-term sickness
- Drafting Contracts of Employment and Employee Handbooks
- Formulating policies and procedures to suit your business
- TUPE, M&A, HR Due diligence
- Assisting with reorganisation exercises
- Assisting recruitment and selection processes
- Designing and delivering induction programmes, performance appraisal schemes etc.
- Developing and delivering a range of bespoke training programmes in areas such as: performance management; conducting grievance and disciplinary hearings; appraisal and supervisory skills

Human Resources Consultancy Services

The importance of keeping up with the changes in employment law should not be underestimated. The benefits of having professional advice and guidance readily available to ensure that accurate detailed documentation and procedures are in place will help avoid potential costly litigation and result in greater efficiency, whilst ensuring staff motivation and commitment. We provide this by:

Bespoke, or retained hr consultancy and Interim Senior HR Management; nationally and internationally

For further information either:

Give me a call: 07831427234

Email: pmiddlemast@ospreyhrc.com

Or take a look at our website: ospreyhrc.com

HR Services and Return on Your Investment

In today's highly regulated business climate, a strong HR function is more important than ever. Osprey hrc customises HR solutions for organisation of all sizes. Our compliance expertise can keep you on the right side of the law and/or train your staff in this evolving and complex area by:

- Partner with your existing HR department
- Serve as your outsourced HR team

We get to know you and your culture, which enables us to deliver improved performance from engaged employees. We can reduce the risk of employment tribunals; resulting in excess cost, wasted time and negative publicity for your organisation.

With a constantly changing business environment: acquisitions, mergers, TUPE and regrettably some closures continue to be a feature of the business world. Osprey hrc can help make the transition run smoothly and ensure effective communication with employees; key to business success.

